



The Metropolitan District

water supply • environmental services • geographic information

June 28,2022

To whom it may concern:

RE: Keith Newman, Engineered Concepts Inc - Letter of Recommendation

The Metropolitan District is always in active construction upgrading both our water and sewer facilities throughout our member towns that we service. One particular construction project is presently located at our Hartford Water Pollution Control Facility sludge thickening facility. This 14-million-dollar project is very critical to the Water Pollution Control Facility, as it provides crucial thickening of wastewater sludges from both our wastewater collection system and from our Regional Solids Receiving Facility (RSRF) that receives sludge from other Wastewater Facilities.

During the project, Keith and his staff from Engineered Concepts Inc.(ECI) were hired to provide all construction inspection services. The original in-house inspector retired and as such, Keith started weeks prior to familiarize himself with the work to maintain inspection service continuity. Keith and other staff at ECI were able to catch up quickly, and provide crucial inspection services for the district.

In my 30 plus years in the construction industry, I have come to find that construction success is based on teamwork among a circle of inspection, design, construction, and operational staff within of our construction projects. Inspectors who are solely observers, that do not fully engage and take ownership of the project, do not provide value to the success of the overall construction project. Keith and his staff take this extra measure of ownership of the project and as such are important team members in our project. Daily communication is critical for any construction project, especially ones involving rehabilitation of active existing facilities that require construction to proceed, even with all the challenges of maintaining operations and permit requirements from EPA and DEEP.

When construction issues came up in the field, ECI quickly provided recommendations for rework, and cost for the project. With this in mind, Keith was able to work respectfully and professionally with all the members of the project and become a critical team contributor for the overall success of the project.

Keith and his staff from ECI, were knowledgeable in all aspects of the project, including but not limited to construction methods and techniques covering all the construction disciplines and interaction with operational and engineering staff. Keith is always thinking of the client and how to ensure the job gets done properly with attention to detail, to ensure that the project is delivered on time and within the budget for the project. As the owner of ECI, Keith insures that any member of ECI working on projects represents the same values he carries to the projects they are assigned to.

Keith is one of the most dedicated individuals I have had the pleasure to work with. I would not hesitate to begin another project with Keith and would highly recommend him or his staff for any position that could utilize the skills set forth by ECI staff.

If you have any questions, I can be reached Monday through Friday between the hours of 7:00 AM and 4:30 PM at 860-818-7999 or via email at mzabilansky@themdc.com

Sincerely,

A handwritten signature in black ink that reads "Michael Zabilansky". The signature is written in a cursive style with a large, stylized initial "M" and a long, sweeping underline.

Michael Zabilansky
Manager of Maintenance for the Metropolitan District